

AUSTRALIAN CRICKET'S SAFEGUARDING CHILDREN & YOUNG PEOPLE FRAMEWORK

Example wording for Committee endorsement:

RECOMMENDATION

That the [ENTER NAME OF CLUB / ASSOCIATION] endorses and adopts the following documents, as revised by the 2022 amendments:

- Australian Cricket's:
- Policy for Safeguarding Children and Young People;
- Looking After Our Kids Code of Behaviour for Affiliated Associations, Clubs and Indoor Centres; and
- Commitment Statement for Safeguarding Children and Young People.
- South Australian Cricket Association's:
 - Affiliated Clubs and Associations Affiliate Protection Policy; and
 - Safeguarding Children and Young People Policy.

Effective as at [ENTER DATE OF MEETING]

2022 Amendments

Australian Cricket Safeguarding Children & Young People Framework

Cricket Australia and SACA, in conjunction with the other Australian Cricket State & Territory Associations, have reviewed and updated the national Safeguarding Children & Young People Framework. The amendments are designed to ensure the Framework meets legislative requirements in Victoria and New South Wales and to enhance the accessibility of the Framework to make it easier for volunteers to use.

The final version of the policy will be made available once each Australian Cricket State & Territory Board has approved the changes.

A summary of the changes is as follows:

Commitment Statement for Safeguarding Children & Young People

- An expansion of point (a) to specifically detail Australian Cricket's commitment to providing safe physical and online environments for vulnerable children and the diversity of cultural identities, gender identities, sexual identities and abilities.

Australian Cricket's Policy for Safeguarding Children and Young People

- Updates to page 6, 'Responsibilities of Australian Cricket', to more clearly outline the collective responsibilities of all Australian Cricket Organisations and specify the different roles of organisations at national, state and local level. The specific responsibilities for associations, clubs and indoor centres will be listed as:
 - Appointing a Child Safety Officer or Member Protection Information Officer to lead implementation
 - Endorsing and annually re-endorsing this Policy, the Commitment Statement for Safeguarding Children & Young People and Australian Cricket's Code of Behaviour for Affiliated Associations and Clubs
 - Striving to ensure that all Cricket Participants are aware of and understand Australian Cricket policies and Codes of Behaviour relating to the safety and wellbeing of Children and Young People

- Screening and inducting Cricket Participants in accordance with this Policy
- Reporting any instances or allegations of Prohibited Conduct in accordance with the process set out in this Policy
- Committing to continuously improve approaches to child empowerment and a child safe culture
- Changes to some of the definitions to align verbatim with the Sport Integrity Australia (SIA) Child Safe policy definitions (CA was requested to do this by SIA).
- Addition of definition for 'Victimisation' which was absent as is referenced in Annexure B.
- Update to Annexure B to clarify that the reporting process can be activated via suspicions or concerns of abuse, as well as complaints.

Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs

- Addition of the terms 'homophobic, biphobic and transphobic' to the list of prohibited language referenced on pages 3 and 6.

SACA Safeguarding Children and Young People Policy

SACA has also reviewed and updated the SACA Safeguarding Children and Young People Policy, which provides further content on child safety requirements specific to South Australia.

Updates have been made to align the Policy with updated guidance from the SA Department of Human Services (DHS) (which regulates child safe environments compliance in South Australia) on required contents of child safe environment policies and procedures.

Key amendments to the Policy include:

- clarifying requirements and processes for Affiliated Clubs and Associations to verify a person's Working with Children Check status prior to employment/volunteering.
- requiring Affiliated Clubs and Associations to notify the DHS Screening Unit if they become aware of certain "assessable information" in relation to a person engaged by the Association or Club.
- providing further information in relation to mandatory reporting requirements.
- including timeframes for review of the SACA Policy / lodgement of new Child Safe Environments Compliance Statements by SACA.