
LOOKING AFTER OUR KIDS

As part of our commitment to safeguarding Children and Young People, Phantoms Cricket seeks to provide a safe environment for Children and Young People and ensure that the experiences of Children and Young People are free from any form of Prohibited Conduct, including Child Abuse, Bullying, Harassment or Grooming.

All persons involved in cricket will promote Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs. This includes that all such persons must:

1. ensure all Children and Young People participating in cricket feel safe, included, encouraged and supported.
2. use positive guidance strategies to ensure that Children and Young People are respected and treated fairly, giving positive and constructive feedback rather than negative criticism. If an individual is required to discipline a Child or Young Person, they must ensure that appropriate techniques are used with the safety and wellbeing of the Child or Young Person being considered.
3. put the welfare of Children and Young People first by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted.
4. promote good sportsmanship by encouraging Children and Young People to be considerate of players, officials and volunteers.
5. ensure that physical contact with a Child or Young Person is appropriate for delivery of the program or services such as skill development or correction, fitting equipment or to provide comfort or support.
6. use appropriate language and communication techniques when dealing with Children and Young People, providing clear direction, guidance and avoiding language that is:
 - a. discriminatory, racist or sexist;
 - b. derogatory, belittling, negative, sexual, profane or offensive; or
 - c. intended to threaten or be harmful to the Child or Young Person.
7. avoid one-on-one unsupervised contact with Children and Young People at all times.
8. ensure change room and accommodation arrangements are appropriately considered to allow for suitable supervision whilst recognising the privacy of Children and Young People.
9. Not take photos, videos or other recordings of Children and Young People including livestreaming matches involving Children and Young People without the prior consent of their parent or guardian. Any photos, videos or other recordings must be in connection with the Child or Young Person's participation in our sport.
10. not seek to or contact Children or Young People outside contact that is required as part of the scope of the individual's role in our sport.
11. not engage in inappropriate conversations in the presence of Children and Young People, including communication on social media, email or mobile phone.
12. not supply alcohol or drugs to Children or Young People or be under the influence of alcohol or drugs when in the presence of Children and Young People.

Phantoms Cricket have adopted Cricket Australia's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs. For further information, see the full version of Australian Cricket's Looking After Our Kids Code of Behaviour for Affiliated Associations and Clubs at cricketaustralia.com.au/safeguarding